



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)

302, Block No. 4, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)

E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. AIACE/CENTRAL / 074

Dated 6.11.2025

To
The Chairman
Coal India Limited,
Kolkata

Sub: Stopping patronage to CMOAI and discontinuance of Deduction of monthly subscription of executives without their consent

Dear Sir,

Our member Shri Pawan Kumar Tandon, vide his letter no. RTI/PKT/25/007 dated 18.09.2025 had sought certain information from Coal India Ltd. in a 10-pt Questionnaire. (Annexure-I)

So far, replies from South Eastern Coalfields Ltd (SECL) are available (Annexures II to VI) and CCL is learnt to have started the process (Annexure-VII) while we are not aware of any developments in this regard in other subsidiaries.

On scrutiny, it is found that in response to this RTI, **in reply to Q.4**, SECL has officially confirmed vide RTI Online Final Status of SECLFL/R/X/25/00095/4 disposed on 12/10/2025 that, the **deduction of membership subscription for the Coal Mines Officers' Association without obtaining the written consent** of on-roll executives. (Annexure-II).

Further, there is no uniformity in replies furnished by SECL, HQ (Annexure-III); Korba area (Annexure-IV); Gevra area (Annexure-V) & Kusmunda area (Annexure-VI). Monthly deductions are not kept uniform and are mentioned as Rs 75 and Rs 50. Gevra area has furnished only the Bank account number and, interestingly, Kusmunda Area has questioned the legality of this RTI Questionnaire. No centralised information has been provided making a mockery of RTI reply. The officials handling RTI replies are not sincere in performing their duties and need to be trained properly in the larger interest of SECL and CIL as a whole.

However, all these available admissions validate our long-standing representation that such deductions are being made **arbitrarily and without lawful authority**, as repeatedly pointed out by this Association in various communications to CIL like, Letter Nos. **AIACE/CENTRAL/2023/047** dated **24.07.2023**; **AIACE/CENTRAL/2023/099** dated **25.10.2023** and **AIACE/CENTRAL/2025/065** dated **24.09.2025** etc.

Despite several representations, the practice appears to have continued. Now, SECL's own RTI reply amounts to a **confession of the irregular practice**, which has serious **legal and ethical implications**. Such deduction without express consent of the employee violates the **fundamental principle of voluntary association** and may also attract audit objections and statutory scrutiny under **Payment of Wages Act** and **Conduct Rules applicable to executives of Coal India subsidiaries**.

We, therefore, **urge upon CIL management** for immediate advisory to all subsidiaries to:

1. **Cease all deductions** of association subscription unless specific written authorization is obtained from each concerned executive.
2. **Refund any unauthorized deductions** made so far, if found during internal verification.
3. **Issue a circular** clarifying that future deductions will be made only on the basis of individual consent.

Your prompt action in rectifying this long-persisting irregularity will help restore transparency and compliance with corporate governance norms.

With kind regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

Copy to:

The Secretary (Coal), Ministry of Coal, Government of India, New Delhi

RTI/PKT/25/007

Date:--18-09-2025

TO,

The Chief Public Information Officer

Coal India Ltd

New Town, Rajarhat

Kolkata.- 700156

Sub:-- Information under RTI Act'2005.

Sub--Please provide the following informations under RTI Act'2005.

1. Has any meeting held between CIL mgt and representatives of Coal Mines officers Association of India on 19/8/2025.
2. Has the minutes of the meeting been issued by CIL management? If yes, copy of the minutes of the meeting.
3. What was the point and decision taken by the management for point on deduction of CMOAI membership for all the Executives of CIL through SAP.
4. Does CIL HQ/ subsidiary / area management deduct membership fee from the salary of serving executives without taking OPTION.
5. Amount deducted per month from salary of executives as membership fee of CMOAI.
6. Is the same amount deducted everywhere as per Sl. no-5.
7. The account nos of CMOAI in which monthly membership fee being deducted has been deposited in 2022-23, 2023-24 and 2024-25 per month by CIL/subsidiary/area management.
8. Names of executives with designation and area/unit from whose salary the membership fee has been deducted.
9. The copy of the options submitted by above executives authorising management to deduct membership fee from their salary.
- 10.If options not given by individual executives for deduction of membership fee each year, under what provision of the trade union act, the management is deducting the fee.

I am depositing the fees of Rs 10/ through online in favour of Coal India Ltd.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully

Pawan Kumar Tandon

Address-TANDON HOUSE,73,P.N.Malia Rd

P.O.RANIGANJ,Dist. Burdwan.

Mob. No.9434226176 & Res. No.0341-2447001

Email-pawantandon2008@gmail.com Regn. No.CILTD/R/E/25/01393 dtd.18/9/2025



Select Language: English ▼

Public Authorities Available

RTI Online

Version 2.0

An Initiative of Department of Personnel & Training, Government of India

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Final Status of SECFL/R/X/25/00095/4

Applicant Name	Pawan Kumar Tandon
Date of receipt	24/09/2025
Request Filed With	South Eastern Coalfields Ltd.
Text of Application	Point no. 4 to 10 of the instant application is being transferred under section 6(3) of the RTI Act 2005. You are requested to furnish the information pertaining to your subsidiary to the applicant directly.
Request document (if any)	
Status	REQUEST DISPOSED OF as on 12/10/2025
Date of Action	12/10/2025
Remarks	Reply :- In context with the information sought, we would like to inform that :- Point No.4- Yes, without taking option. Point No.5- Rs.50/- per month Point No.6- We can only provide information of our establishment only. Point No.7- 11061939107 account of SBI Point No.8 Enclosed.

	Point No.9- Not Applicable, as per point No. 4. Point No. 10- May be sought from HQ, Bilaspur.
Reply Document	
Print	

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UNDER JURISDICTION OF BILASPUR HIGH COURT ONLY"

साउथ ईस्टर्न कोलफील्ड्स लिमिटेड

SOUTH EASTERN COALFIELDS LIMITED

केंद्रीय लोक सूचना विभाग

Central Public Information Deptt.

कार्यालय : केन्द्रीय लोक सूचना अधिकारी, कमरा न०-20,
प्रथम तल, पुरानी बिल्डिंग, सीपत रोड, एसईसीएल मुख्यालय
बिलासपुर, जिला- बिलासपुर, (छ.ग.)-495006
मोबाइल न०. 9425531245
Email Id :- pio.secl@coalindia.in



प्रथम अपीलीय प्राधिकारी- श्री नवनीत श्रीवास्तव,
महाप्रबंधक (खनन), मा.सं.वि. संस्थान, इंदिरा विहार,
एसईसीएल बिलासपुर, जिला- बिलासपुर, (छ.ग.)-495006,
मोबाइल न०. 9425533811
Email Id :- gmhrd.secl@coalindia.in

संदर्भ : एस ई सी एल / बी एस पी / लो सू वि / 2025/6842/ 467

दिनांक :- 07/10/2025

प्रति,

पवन कुमार टंडन,

Tandon House P N Malia Road, Raniganj, Paschim Bardhaman, Pin:713347

Mobile No. : 9434226176

विषय : सूचना के अधिकार अधिनियम 2005 के अंतर्गत जानकारी हेतु।

1) SECFL/R/X/25/00095 DT: 24.09.2025 2) CILTD/R/E/25/01393 DT: 24.09.2025

महोदय,

विरयान्तर्गत संदर्भित पत्र का अवलोकन करें, आपके द्वारा चाही गई जानकारी, जो कि GM(HR/EE), SECL HQ.

Bilaspur से सम्बंधित थी, इस पत्र के साथ संलग्न कर आपकी जानकारी हेतु सादर प्रेषित है।

As desired under RTI Act, 2005 the reply of point 4-10 is given below:

1. The deduction towards membership from the salary of executives has been in practice for a long time. As per information gathered, the deduction was started based on the option given by the executives concerned. For new joiners, they are deemed to be members of CMOAI, and in case of any objection or request for withdrawal, the deduction of membership fee is stopped immediately.
2. At SECL HQ deduction per executive who are member of CMOAI is Rs. 75. However, in respect of executives of Areas the detail may be collected from concerned Area.
3. The salary of executives posted in the Areas is processed by the respective Area. Therefore, the details of deductions made in such cases may be obtained directly from the concerned Area.
4. Deposit of membership deduction fee in CMOAI Account is not dealt by this Department.
5. The details of executives posted at SECL HQ from whose salary the CMOAI membership fee has been deducted are enclosed herewith.
6. As stated in point no. 4 above
7. As stated in point no. 4 above

07/10/2025 01:29 PM

ABDUL NASIR KHAN
MANAGER(HR)

07/10/2025 01:37 PM

SUJATA RANI

GENERAL MANAGER(HR/EE)/HOD

संलग्न :- 06 पेज

आलोचक कुमार सुमेन

प्रबंधक (विधि)/केन्द्रीय लोक सूचना अधिकारी
एस.ई.सी. एल.बिलासपुर



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Final Status of SECFL/R/X/25/00095/13

Applicant Name	Pawan Kumar Tandon
Date of receipt	24/09/2025
Request Filed With	South Eastern Coalfields Ltd.
Text of Application	Point no. 4 to 10 of the instant application is being transferred under section 6(3) of the RTI Act 2005. You are requested to furnish the information pertaining to your subsidiary to the applicant directly.
Request document (if any)	
Status	REQUEST DISPOSED OF as on 03/10/2025
Date of Action	03/10/2025
Remarks	Reply :- With reference to RTI No. SECFL/R/X/25/00095/13 dated 24/09/2025 the desired information received from SO (HR) Kusmunda Area vide letter no. 2409 dated 03/10/2025 is hereby attached for your information.
Reply Document	
Print	

आज़ादी का अमृत महोत्सव
 (A MINIRATNA PSU)
 CIN: U10102CT1985GOI003161
 Office of the General Manager, Korba Area
 PO & Dist: Korba, CG - 495 677
 Phone: 07759 - 249035

Ref: SECL/GM/AFM/KB/2025-26/ 301
 Date: 07.10.2025

To,
 Central Public Information Officer
 SECL, Korba Area

In Ref to your letter no. SECL/MP/KORBA/CPIO/25/184/1115 Dated: 03.10.2025,
 SECL/MP/KORBA/CPIO/25/184/1083 Dated: 26.09.2025.
 Online: SECL/R/X/25/00095/12 Dated: 24.09.2025

As required by the applicant, here are the point wise details for which information sought in your letter:

- Matter related to Personnel dept
- Rs. 50 each deducted per month.
- Yes, in all areas of Korba Area.
- As per SAP record, CMOAI Account no. to which the amount has been deposited Vendor Code: 10047388, Account no. 10336291459 IFSC CODE: SBIN0006843.
- Details of manpower to be provided by Personnel dept.
- Matter related to Personnel dept.
- As per prevailing practice.

Area Finance Manager
 SECL KORBA AREA
 Korba Area

**SOUTH EASTERN COALFIELDS LIMITED**

OFFICE OF THE GENERAL MANAGER (F)

GEVRA AREA

20

Ref No.

SECL/GM(F)/GA/CPIC/496

Date:- 01/10/2025

03

To

The Central Public Information Officer,
SECL, Gevra Area.

Sub: Reply to information requested under RTI Act, 2005.

Dear Sir,

In response to the letter received of SECL/GM/Gevra Area/CPIC/6136/2025/10753 dtd, 29.09.2025,
Reply of Point No. 7 is :- 11061939107.
Reply of remaining points may kindly be obtained from the HR department.

This is for your kind information and record.

Thanking you,

Yours Faithfully

[Signature]
Area Finance Manager
Gevra Area.

 Regd. Office SEEPAT ROAD, POST BOX No: 60 BILASPUR (CG)	साउथ ईस्टर्न कोलफील्ड्स लिमिटेड SOUTH EASTERN COALFIELDS LIMITED कोल इंडिया का एक अंग (A subsidiary of Coal India Limited) कार्यालय महाप्रबंधक: कुसमुंडा क्षेत्र OFFICE OF THE GENERALMANAGER KUSMUNDA AREA "A MINI RATNA COMPANY"	 ITUWTSA NEW DELHI 2024 पो : कुसमुंडा कोलियरी: जिला : कोरबा: 495 454 PO:KUSMUNDA/COILY.DIST:KORBA/CG/PIN-495454 दिनांक: 03/10/2025
क्रमांक : एसईसीएल/मप्र / कुसमुंडा क्षेत्र / 2025/ 2469		

प्रति
केंद्रीय लोक सूचना अधिकारी
कुसमुंडा क्षेत्र



सन्दर्भ: आपका प्रत्र क्रमांक 37 दिनांक 29.09.2025
विषय: श्री पवन कुमार टंडन द्वारा मांगी गयी जानकारी

महोदय,

श्री पवन कुमार टंडन द्वारा 9 बिन्दुओं पर सूचना के अधिकार 2005 के तहत जानकारी मांगी गयी है। इस सम्बन्ध में आपको बताना चाहेंगे की बिंदु क्रमांक 1,2,3,4,5,6,7, तथा 10 प्रश्नात्मक है। नागरिकों को सूचना का अधिकार अधिनियम 2005 के तहत जानकारी प्राप्त करने का अधिकारी है, न की प्रश्न पुछने का।

बिंदु क्रमांक 5,8,9, के सम्बन्ध में बताना चाहेंगे की यह सूचना के अधिकारी 8.1(j) के तहत व्यक्तिगत जानकारी है तथा यह किसी सार्वजनिक गतिविधि या लोक हित से कोई लेना देना नहीं है तथा लोक प्राधिकारी को व्यक्तिगत जानकारी देने के लिए बाध्य नहीं किया जा सकता है।

Yours faithfully

Manger (HR)
Kusmunda Area.

CLLT/R/E/25/01393

28-9-25



सेंट्रल कोलफील्ड्स लिमिटेड (भारत सरकार का एक उपक्रम/ कोल इंडिया लिमिटेड की एक सहायक कंपनी) एक सिनीरल ग्रेणी-1 कंपनी। जन सूचना अधिकारी (पीआईओ) का कार्यालय, फ़ोन: (0651) 2365499, दूसरी मंजिल, कमरा संख्या 314, दामोदर भवन, दरभंगा हाउस, सीसीएल, रांची, पिन: -834029।
(इंटरनेट) वेबसाइट: WWW.centralcoalfields.in सीआईएन संख्या: U10200JH1956GOI000581 ईमेल: cpio.ccl@coalindia.in

CENTRAL COALFIELDS LTD

प्रथम अपीलार्थ अधिकारी, मुख्यालय, श्री प्रहल कुमार
पीएन (एलआर-एनआई/एफएच, सीसीएल, रांची) प्रमोद फ़्लोर,
कमरा नंबर 103, स्वर्णिम मिनिमिन, सीसीएल, दरभंगा हाउस,
रांची-834029 (इंटरनेट)

आरटीआई मामला

समयबद्ध
अव्यक्त आवश्यक

संदर्भ संख्या सीपीआईओ/सीसीएल/25/आरटीआई/एफ-5156/1128/1019 (N) दिनांक: 29.09.2025

6/10/25

सेवा में,
अध्यक्ष (सी.एम.ओ.ए.आई)/ महाप्रबंधक (खनन) संचालन
श्री डी.एन. सिंह,
सीसीएल, दरभंगा हाउस, रांची।

विषय: सूचना का अधिकार अधिनियम-2005 के अंतर्गत श्री पवन कुमार टंडन का आवेदन।

मान्यवर,

कृपया दिनांक 24.09.2025 के ऑनलाइन आवेदन की प्रति प्राप्त करें, जिसका पंजीकरण संख्या CCFLT/R/X/25/00085 है, एवं जिसकी विषय-वस्तु स्वतः स्पष्ट है, उक्त आवेदन को दिनांक 25.09.2025 को PIO, सेल, CCL, रांची के कार्यालय में रसीद संख्या 1128 के माध्यम से ऑनलाइन RTI पोर्टल द्वारा प्राप्त हुआ है।

मामले की जांच की गई है और यह वांछित है कि उत्तर/सूचना आपके विभाग से संबंधित है, अतः आप तदनुसार उत्तर दें।

यह आवश्यक है कि निर्धारित समय सीमा में, यदि कोई हो, तो फोटोकॉपी शुल्क की मांग आरटीआई आवेदन प्राप्त होने के तुरंत बाद की जाए, ताकि सूचना चाहने वाले को निर्धारित 30 (तीस) दिनों की अवधि के भीतर शुल्क जमा करने और सूचना प्राप्त करने का समय मिल सके।

कृपया यह सुनिश्चित करें कि सूचना के रूप में उपलब्ध कराए जा रहे उत्तर/दस्तावेज पर विधिवत हस्ताक्षर और मुहर लगी हो ताकि आवेदक को इस संबंध में कोई पत्राचार न करना पड़े।

अतः आपसे अनुरोध है कि कृपया आवश्यक जानकारी उपलब्ध कराएं ताकि हम आरटीआई अधिनियम 2005 के अंतर्गत निर्धारित समय के भीतर आवेदक को उत्तर दे सकें।

उपरोक्त अनुसार संलग्नक:

भवदीय,
श्री अर्चना कुमारी
08/10/2025
(अर्चना कुमारी)

वरिय प्रबंधक (मानव संसाधन)/सहायक जन सूचना अधिकारी,
सीसीएल, रांची,

प्रतिलिपि:-

1/ श्री पवन कुमार टंडन, टंडन हाउस, पीएन मालिया रोड, सलीगंज, पश्चिम बर्धमान। पिन 713347.

CMOAI
47010